### 2018 ANNUAL REPORT

# Future Is Us



# OUR MISSION

To improve the overall health and well-being of young people in Georgia to ensure a more powerful future for us all.

# OURVISION

We believe all children are entitled to a safe and healthy adolescence characterized by hope, respect, and the opportunity for a productive future.



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### Mission Forward: The Future is Us



Every young person possesses tremendous potential to grow into their own and impact the communities around them. But all too often their potential goes unrecognized, untapped, or gets lost in all the challenges they face like fragile family situations, anxiety, academic pressure, unhealthy and risky behavior, and complicated relationships with their peers and adults.

When young people live a healthy lifestyle, their possibilities in life are boundless. GCAPP is committed to making adolescents stronger so they are prepared to

make healthy decisions for the milestone experiences ahead as they journey into adulthood. Innovative opportunities and programs help teens ignite their passions, live life with purpose, maximize their potential, and develop successful pathways into the future.

### About GCAPP

The Georgia Campaign for Adolescent Power & Potential (GCAPP) is a statewide adolescent health organization that works to ensure young people are equipped with the knowledge, information, and motivation they need to make informed, healthy choices that maximize their potential. We leverage the power of our partnerships with youth organizations, schools, public agencies, faith-based organizations, the business community, and health professionals to help young people mitigate risks that could result in long-term negative consequences that are difficult



to overcome. GCAPP impacts more than 60,000 young people a year through five focus areas: **Teen Pregnancy Prevention, Comprehensive Sex Ed, Youth Empowerment, Parent Engagement, and Physical Activity & Nutrition**.

# BOARD of DIRECTORS

Jane Fonda, *Founder* Chair Emeritus

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Ginny Brewer Community Leader

Laurie Dhue Communications Training and Consulting Laurie Dhue Media

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Jeffrey Gordon Partner & Managing Director Boston Consulting Group

Michael Horowitz, M.D. National Medical Director United Health Group OptumHealth

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Beverly Thomas Vice President Communications & Public Affairs Kaiser Permanente

Caroline Tucker Community Leader

Diana L. Wilson, M.D. Assistant Professor in Obstetrics and Gynecology Morehouse School of Medicine

Ronald McNeill President and CEO GCAPP

# Message from the President and CEO



Thank you for your generous support of the Georgia Campaign for Adolescent Power & Potential (GCAPP) in 2018. Your commitment to our mission is an essential part of our ongoing success. As we embark on a new era and a holistic culture of wellness for young people, we approach our commitment to quality and impact with energy, pride, and opportunities for continued success to empower thousands more youth.

Georgia's adolescents need our support now more than ever. Repeat teen pregnancy, depression, sexual violence, teen suicide, substance abuse, and sexually

transmitted infections are at crisis levels in Georgia for young people across all demographics. Our youth need coping skills to deal with negative peer pressure, relationship stress, traumatic experiences, digital influences, lack of support, and navigating their journey through adolescence to adulthood. As a convener and thought leader, GCAPP will keep these issues front and center as they are all intersectional and critically important to a healthy adolescence.

In 2018, GCAPP saw significant accomplishments in the expansion of our programs and services to achieve the goal of empowering at least 150,000 young people by the end of 2020. We served over 60,000 young people across the state—more than ever before in a single year—with critical information, resources, and skill-building activities related to youth empowerment, comprehensive sex ed, teen pregnancy prevention, healthy relationships, parent-child communication, physical activity, and childhood nutrition. As we look to the future, GCAPP continues to substantially build community capacity and partnerships to develop champions of adolescent health and programs throughout the state. This will increase services in high-need areas, bring thousands more young people into the fold, and benefit communities at large.

Our community partners, supporters, donors, parents, and advocates in every corner of our state are essential to the future success of adolescents. We are all in this fight for our children together. With your ongoing support, GCAPP will continue to change lives and inspire futures. Thank you again for your continued support.

Ronald McNeill President and CEO

### Impact Goal: Empower 150,000 Young People by 2020



Every day, young people in Georgia are facing extraordinary challenges that threaten their potential and future. GCAPP addresses multi-faceted adolescent health issues that often stymie the potential of some of the most vulnerable youth in Georgia. Our strategic plan calls for empowering 150,000 youth (ages 10-19) by 2020, setting them up to make healthy lifestyle choices and reach their potential.

To meet this goal, GCAPP is working with local leaders in 22 highneed, priority counties to build organizational capacity, develop and implement local strategies, expand programs and services to improve adolescents' overall well-being, and promote a culture of adolescent health and wellness. The priority counties have some of the highest

health disparities in the state, including alarming rates of teen births and rising rates of STIs among young people 15-24, which are some of the highest in the country. GCAPP's partners include schools, government agencies, nonprofits, faith-based organizations, and the philanthropic and business communities.

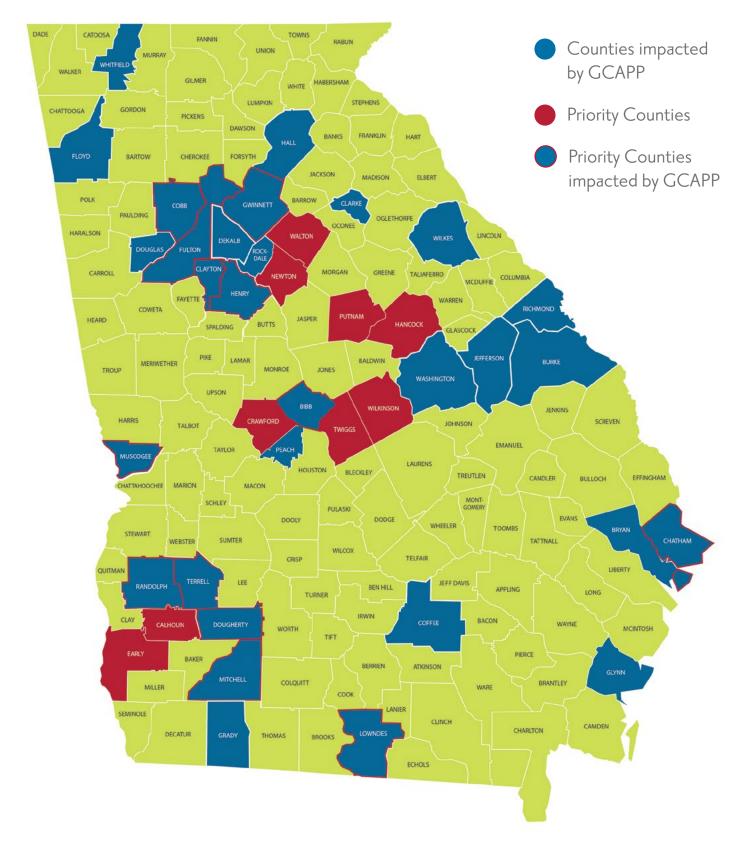
Throughout the 22 counties, GCAPP convenes local leaders to learn more about the priority issues young people face, work with leaders/advocates who have volunteered to be local champions, and provide support for whatever information and expertise they may need to develop a community framework that builds local partnerships to improve young people's well-being. The priority counties are:

Bibb, Calhoun, Chatham, Clayton, Cobb, Crawford, Dougherty, Early, Fulton, Gwinnett, Hancock, Henry, Lowndes, Mitchell, Muscogee, Newton, Putnam, Randolph, Terrell, Twiggs, Walton, and Wilkinson.

OUR IMPACT: WE EMPOWER YOUTH TO MAKE HEALTHY LIFE CHOICES							
<b>MISSION</b> What must we accomplish for our customers/stakeholders?	>	Integrated Approach to Enter New Counties		Utilize Technology			
INTERNAL PROCESS What must we do well internally to be effective in the marketplace?	>	Expanded Brand Awareness	Strategic Relationship Building	Evaluation of Outcomes			
<b>ORGANIZATIONAL CAPITAL</b> What kind of people and technology do we need to enable our business process?	>	Succession Planning	Staff Capacity, Capability, and Engagement				
FINANCIAL What must we accomplish financially to effectively meet our mission?	>	Diversify Funding					

#### GCAPP Strategic Plan 2017–2020

# **FOOTPRINT** ACROSS GEORGIA



### Half Full, Half Empty: Teen Pregnancy Prevention in Georgia

Preventing teen pregnancy breaks the cycle of intergenerational poverty, improves health and child welfare, and creates social change, which allows young people to be stronger contributors to their communities. Add in the positive impact teen pregnancy prevention has on so many other issues – increasing high school graduation rates, improving employability, reducing other risky behaviors – and prevention becomes an even more important cause and community initiative.

GCAPP has long understood that teen pregnancy is inextricably linked to numerous societal problems. And with prevention, comes opportunity for young people and communities at large. For 24 years in Georgia, GCAPP has been the vanguard in the battle and campaign for teen pregnancy prevention, an issue that many see as intractable, but we see as winnable. The good news of historic lows in teen births in Georgia – 71 percent decrease since 1991, saving the state \$248 million – is celebrated by all throughout the state who worked hard toward the dramatic declines. But we do not rest on progress. We cannot afford to.

Each year, there are still more than 7,700 teen births in Georgia. And repeat teen births – teen mothers who have another child by 18 years old – remain persistently high, ranking Georgia 4th in the country in repeat teen births.

#### Reducing More Teen Births by 2020

GCAPP leads the Georgia Public Private Partnership (P<sub>3</sub>), a collective impact initiative with 20 partner organizations and 700 Community of Practice members committed to reducing the teen birth rate by an additional 22 percent by 2020. The partners represent the public and private sectors from multiple arenas including education, child welfare, public health, juvenile justice, youth development, and academia. Working collaboratively, P3's work is focused on systems change, program implementation, more access to clinical services for young people, and a shared measures system to improve data collection. The P3 alignment of strategy, collaboration on projects, and leveraging of resources allows greater impact than any single organization alone.





#### **17 Years of Second Chances and Success**

To address the high rates of repeat teen pregnancies, GCAPP's Second Chance Homes Network is a model program. The residential program provides pregnant and parenting young women high quality, wraparound services like parenting skills, counseling, support in finishing high school, life-coaching, and job readiness. Since 2010, at discharge over 90 percent of teen mothers were consistently enrolled in high school or had graduated, increasing their employability and opportunity for independent living. More than 2,000 young mothers and their children have been helped by the GCAPP's Second Chance Home Network since its founding in 2001.

# Each year, there are still more than 7,700 teen births in Georgia.

#### Goals of GCAPP's Second Chance Homes Network:

- \* Safe and stable supervised living
- ★ Reduction in repeat teen births
- \* Parent-child bonding and nurturing
- Healthy child outcomes
- ★ High school completion
- ★ Life coaching
- ★ Self-sufficiency and job readiness
- ★ Decreased dependency on public assistance
- ★ Empowerment
- ★ Hope for the future



### Comprehensive Sex Ed: Knowledge is Power *and* Potential

In our work, knowledge is both power and potential, as well as a protective factor for young people. Our most impactful activity is our delivery of comprehensive sex ed training and implementation, and ongoing support to scores of organizations that work with young people. In delivering sex ed, we work across two channels: school-based (school districts), and community-based (public agencies and nonprofits).

Comprehensive sex ed (CSE) is not just about sexual and reproductive health. Pre-schoolers may learn proper names of body parts and what "good touch-bad touch" means, while children in puberty may learn about changes in their bodies, body image, and boundaries. Teens in high school can expect information about consent, abstinence, healthy relationships, negotiation skills, and protection from sexually transmitted infections, STIs. And *all* will learn about the growing importance of sexual violence prevention, as mandated in 2018 by Georgia law.

GCAPP partners with a plethora of community organizations to provide effective sex ed and is the only organization in the state that platforms CSE as a central issue statewide, working with K-12 schools and school systems to implement evidence-based curricula. The result: age-appropriate, reliable, medically accurate information that positively impacts tens of thousands of young people each year.

Comprehensive sex ed is crucial in giving young people agency over their bodies, providing understanding of their bodies at different stages in life, and protecting their health and overall well-being as they navigate adolescence and the pathway into adulthood, as safely and healthily as possible.



#### 2018 Reach and Impact

- ★ 53,540 young people received factual, ageappropriate sexual and reproductive health information, a 24 percent increase from 2017.
- Trained 340 teachers (Atlanta Public Schools, Savannah-Chatham Public Schools, Rome City Schools, and school systems in Clarke, DeKalb, Dougherty, and Grady counties).
- 180 schools are implementing effective sexual health education curricula
- Served 200 individuals and organizations through community-based trainings and ongoing assistance through our Personal Responsibility Education Program (PREP) initiative.
- In an exit survey 58 percent of participating youth reported intent to abstain from sex within the next six months, with 49 percent of them reporting they were definite about their decision. These same youth entered the program with only 18 percent reporting plans to abstain over the next six months. GCAPP training and implementation led to a three-time increase in firm plans to abstain from sex for the next six months.
- ★ Our exit survey found that 84 percent of participating youth reported intent to use a condom during sexual intercourse. At the start of their program, only I2 percent of these same youth reported condom use in the past three months. GCAPP training and implementation led to a seven-time increase in intent to use a condom during sexual intercourse.





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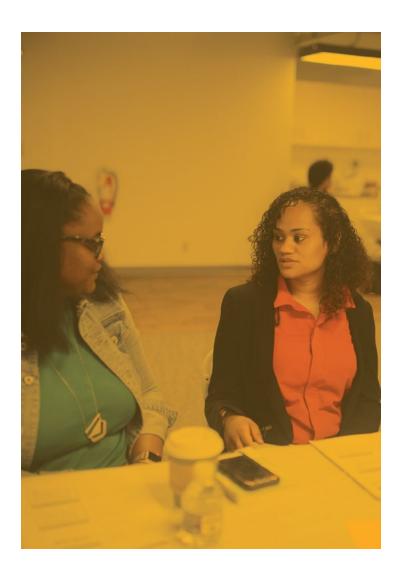
# GCAPP's Unique Training Expertise

GCAPP is a capacity building organization. We partner with professionals and organizations throughout Georgia that work directly with young people – K through 12 teachers and counselors, school districts, public agencies, clinicians, and youth serving organizations to provide customized, expert trainings around adolescent sexual and reproductive health and emotional and social well-being.

In 2018, GCAPP's training staff was deployed throughout the state to lead trainings for over 1,100 professionals and organizations. Known as thought leaders in the field, in 2018 they also were invited to present at 20 national, state and local conferences. Other 2018 highlights:

- Trained 340 teachers (a record year) in school systems across the state on evidencebased Family Life and Sexual Health (FLASH) curriculum for 5th through 12th Grade.
- Conducted sexual violence prevention pilot curriculum trainings across the state.
- ★ Conducted 60 community-based trainings serving 500 professionals.
- Developed and conducted numerous webinars including one on sexual consent where 31 organizations received critical, topical information on the legalities of sexual assault, strategies for helping young people understand consent, and how to connect young people to statewide resources.
- Provided trainings to foster care parents in Savannah, and Gwinnett, and Fayette counties, to help young people who are particularly vulnerable to unhealthy relationships, sexual abuse, and teen pregnancy.
- Nearly 2,000 youth-serving professionals, teachers, and clinicians have benefitted from GCAPP's customized trainings since 2010.

Nearly 2,000 youthserving professionals, teachers, and clinicians have benefitted from GCAPP's customized trainings since 2010.



### Youth Empowerment: Where Adolescent Well-Being and the Future Intersect



GCAPP empowers youth by spearheading practical solutions that address the information gap – important information that will help lead them toward success and a brighter future. Our Youth Empowerment Summit, Youth Advisory Council, the GCAPP college strategy, and TMI-Georgia, our sexual health app and website, are innovative ways of how we empower youth by connecting them to vital information they need in their everyday lives.

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In 2018, our youth empowerment work prioritized building strong partnerships with schools, universities, and community organizations that serve young people, and young people themselves. The partnerships enabled us to design and implement new and relevant programs and initiatives and introduce GCAPP to new audiences statewide.

#### Youth Advisory Council

GCAPP launched the Youth Advisory Council to have an avenue for youth to provide input in GCAPP's work and serve as ambassadors for adolescent health. Ages 16-21, the 13 members help design trainings, curricula, and provide valuable peer-to-peer social media content. They are leaders in their home communities and on college and high school campuses. The young leaders represent Bryan, Chatham, Clarke, Cobb, Dougherty, Fulton, Gwinnett, Lowndes, Paulding, and Twiggs counties.

### Youth Empowerment Summit—YES!

The Youth Empowerment Summit is the premier GCAPP event for young people. Our inaugural 2018 YES! Atlanta event was a phenomenal success. GCAPP hosted more than 300 high school students for a town hall discussion. The youth-driven event, powered by our Youth Advisory Council, addressed emerging issues young people face including mental health and stress, and featured a diverse youth panel of entrepreneurs, activists, *(continued)* 

# Empowerment

leaders of social change, and creatively brilliant artists of music, poetry, film, and fashion design. The panelists held the attention of their 300+ millennial peers as they shared stories of struggle, inspiration, resilience, and determination, and ways for young people to actualize their goals.

### Our College Strategy

Older teens – 18 and 19 year-olds – account for 70% of unintended pregnancies in Georgia and an extremely high number of STIs. As with high school students, many college students are also unequipped with prevention information and often harbor myths and misinformation about their reproductive health. GCAPP partners with university wellness departments to integrate sexual health information. In 2018, we completed our second year with Kennesaw State University, providing over 4,000 students with online sexual health and wellness information, infused in the university's Wellness 1000 class, which all KSU students must take before graduation.

#### TMI (Too Much Information) Georgia App and Website

The TMI-Georgia app and website go a long way in filling gaps in sexual health education for thousands of young people. It has been downloaded over 3,600 times. While there has been a significant reduction in teen births in Georgia (by 71%), there are still more than 7,700 teen births a year, and STIs are on the rise at alarming rates for young people. In 2018, during Teen Pregnancy Prevention Month, GCAPP partnered with Savannah State University and two Savannah high schools for campus-wide health activities to introduce TMI-Georgia as the premier sexual health resource for young people in Georgia. More than 350 college and high school students downloaded the app through those events alone.

Young people tell us they like TMI-Georgia for its convenience, confidential chat feature, clinic finder, and the wealth of information it provides – from birth control information to where to find clinics in their area to what to expect when visiting a clinic.





# Parent Engagement: Talking is Power

At GCAPP, we recognize, encourage and celebrate parents, grandparents, foster parents and other guardians as the most important educators of their children. But most parents (78%) tell us they want help and do not feel prepared when talking to their children about sensitive subjects – and for good reason.

Parents are concerned about the potential harm 24/7 access to technology can bring to their kids. They are alarmed that Georgia's STI rates, across all demographics of teens, are among the highest in the country. Moreover, negative peer pressure, emotional distress, and substance abuse are all at an all-time high among adolescents. Most parents don't know where to start in addressing these issues and many others. Parents' S.O.S!, launched last year, is an online reservoir of information that provides parents accurate, age-appropriate information to help them navigate crucial conversations with their children. Parents' S.O.S! generated 1,400+ visitors, including 416 parents or guardians who downloaded the GCAPP Let's Talk Guide.

Through our in-person parent workshops, provided by our expert training staff, we served 158 parents in Fulton, Gwinnet, and Chatham counties. We also cultivated FOX-5 Atlanta to be our media partner for the parent workshops. FOX-5 provided extensive coverage and cross promotion of the workshops on its website and social media platforms. News anchor Marissa Mitchell moderated both workshops and will moderate a third in October 2019 during Let's Talk Month.

Most parents don't know where to start in addressing these issues and many others.

# Physical Activity & Nutrition: Making Healthy Eating Popular with Youth



PowerMoves! works to turn the tide of childhood obesity and poor nutrition by forging partnerships with metro-Atlanta elementary schools that have a significant percentage of children who live in food deserts and display risk factors for being overweight or obese.

Our curriculum, "Plant, Grow, and Learn: A Community Garden and Nutrition Curriculum," is GCAPP's evidence-based program that addresses complex issues that lead to food insecurity, poor nutrition, and unhealthy eating habits. In addition, GCAPP leads

an Active Classroom-Flexible Seating Project to address sedentary lifestyles and inactivity. This initiative helps create a class environment where students can be more active by providing fun, flexible seating options such as standing desks, desks with pedals, and stability ball desks.

Students at Boyd Elementary School learned the principles of entrepreneurship when they hosted a farmer's market on campus. The students sold the fruit and vegetables they grew in their school garden and used the revenue to purchase more seedlings for the garden. Parents were taught alternative cooking methods and given healthy recipe cookbooks donated by the American Heart Association.

In 2018, five elementary schools continued with PowerMoves! Plant, Grow, and Learn curriculum and reached over 2,600 students. Since 2016, PowerMoves! has served nearly 8,000 students.



# There's Immense Power in joining the POWER SOCIETY



GCAPP's work impacts an entire generation of young people who all deserve to live a healthy lifestyle. Now more than ever, Georgia's youth need support in forming healthy relationships with their peers, parents, teachers, and mentors.

Parents turn to GCAPP to gain the knowledge needed to have sensitive, delicate, and sometimes uncomfortable conversations with their children. Many young people who have all of the support and opportunity in the world still find themselves

in life-altering situations as a result of unhealthy or uniformed choices, while others lack the foundational support and guidance all children deserve for a healthy adolescence. For these reasons and more, GCAPP is a vital community resource.

Power Society, the foundation of GCAPP's unrestricted annual giving, provides critical operational support. Power Society also builds a powerful network of supporters for GCAPP's adolescent health programming and impacts youth, parents, families, educators, and entire communities. With your support we provide parent forums, educator workshops, and healthcare professional seminars in urban, rural, and suburban communities throughout Georgia.

Join us by becoming a member of Power Society. For more information about Power Society please contact Bev Jones at bev@gcapp.org.

# GCAPP's work impacts an entire generation of young people.

# 2018 DONORS

### Corporations/Businesses

Corporate Performance Strategies, Inc. Cox Enterprises, Inc Kaiser Permanente PeachCap PNC United Way of Greater Atlanta ZICO

#### Foundations

**Bright Funds Foundation Community Foundation** of South Georgia, Inc. **Connolly Family Foundation EE Murray Family Foundation** Edward John Noble Foundation Fonda Family Foundation, Inc. Frances Hollis Brain Foundation Ida Alice Ryan Charitable Trust Irie Rose Family Charitable Fund Isdell Family Foundation James M. Cox Foundation Jesse Parker Williams Foundation. Inc. John and Mary Franklin Foundation, Inc. Joseph B. Whitehead Foundation Kendeda Fund Lucy Wang Charitable Fund Shepherd Foundation, Inc. The Colleen & Sam Nunn **Family Foundation** The Community Foundation for Greater Atlanta, Inc. The Community Foundation for NE Florida The Grove Foundation Scott Hudgens Family Foundation, Inc. The Hecht Foundation, Inc. The Lubo Fund, Inc. The Robert and Polly **Dunn** Foundation The Silva Watson Moonwalk Fund The Turner Foundation. Inc.

The William Howard Flowers, Jr. Foundation, Inc. Tides Foundation William W. McClure Fund

#### Government

Fulton County Community Services Program DeKalb County Human Services GA Department of Human Services (DHS) Division of Family & Children Services (DFCS)

Texas A&M University

#### Individuals

Billye and Hank Aaron Sonja Adams Dominic Adams Jr. Chad Aleman Natalie Allen Michael Amiri Jessica Andrews-Wilson **Betsy Armentrout** Yum and Ross Arnold Kelle Barfield Sue Barger Wendy Barton Kent Bearden Mary Beene Daniel Belena Shane Thomas and Michael Bishop Emily Giffin and Buddy Blaha Sara Blakely Lauren Bragg Ginny and Charles Brewer Karen and Dave Brookmire Lisa Brown Pam Brown Kim Sanders and Paul Browne Amy and Hardy Brumfield Lucinda Bunnen Elizabeth Bush Margaret and Hartley Caldwell **Grace Carrier** 

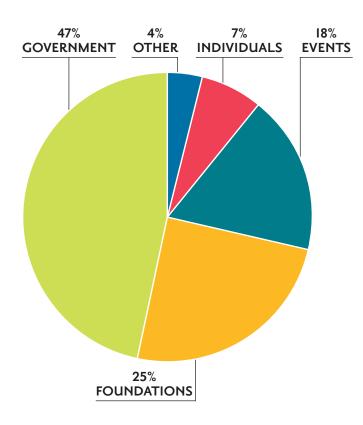
Marc Castillo **Rose Chambers** Alison Christie Susan Cimbalo Elizabeth and John Cleveland Katherine Cohen **Cassandra** Connors Holli Cortolvou Janet and John Costello Tanya Counter Nikki Crohn Tali Crozer Ira Curry Maureen Darcey Mike and Dian Deimler Kim and Rob Dennis Laurie Dhue Lastanya Dillard **Karin Douglas** Michael Draa **Tracy Duncan** Brittany Padgett and **Douglas Duncan** Kate Dunnagan Debiola English Alyson Estes Gail Evans **Stacey Evans** Nicole Felton and Paul Ginsberg Sharon Maxwell-Ferguson and Howell Ferguson Marylou and Jim Foley Angela and Robert Fonda Henry Foster Cindy and Bill Fowler **Shelley Francis** Cheryl and Robert Franklin Maggie Frederick Rebecca Galla Iones Chad Galuska Cynthia Gibbs Kermit Gilliard Paul Ginsberg Mattia and Bob Goddard

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Stephanie McCarthy Ollie McCoy Chelsea Mccune Nicole and Ronald McNeill **Rodger Messer** Michael Miller Brent Miller Iudy Zaban Miller and Lester Miller Daniel Morris Doris and Jeffrey Muir **Brittany Myers** Renee and Steve Needle Jim and Christine Newton Sharon Nieb Sharon Noble Sarah O'Brien Michele Ozumba Sara Palmer Jessica Pardy Anna and Richard Parè Beth and David Park Phaedra Parks Tara Pasha Swati and Rahul Patel Lewis Perkins Samantha Phillips Joi Philpott Ron Polly Lisa Poole **Ashley Preisinger Devon Pritchett** Montrece Ransom Jim Redding Laura Register Martha Register Mary Rego Heather Remec Belinda Reusch Subaricca Robinson Stacy Rodenhiser Kelly and Rusty Rodts **Ruthie Rollins** 

Carrie Russel Lakisha Samuels **Christy Sandmaier** Carol and Robert Saul Landon Schenck Iulie Scott Laura and Rutherford Seydel Pat Mitchell and Scott Seydel Karen and Stu Sheldon Merrillyn Shroads LeKara Simmons Jim Simpson Lucy Skelton Mike Skrynecki Mary Slife Kate Strain Natasha and Christopher Swann Chel Tanger Alex Taylor Anita and Michael Thomas **Beverly Thomas** Keleigh Thomas Morgan **Rosalia** Thomas Sharon Thornberg Ahn Vu Trieu Charlene Travis Caroline and Jeff Tucker Felicia Tuggle Ted Turner Carmen Vazquez Archana Venkataraman Iulie Wade Jeanne Ward **Beverly Wells** Alicia Wente Anna Wick Nic Wilder and Mary Wilson Jay Williams Kyra Williamson Ioni Winston Daphne Wood Ellen Adair and Henry Wyche

# Financials



#### Revenue

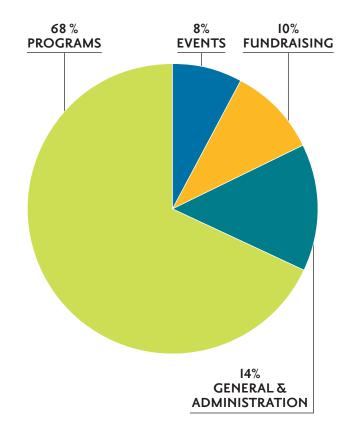
AMOUNT	PERCENTAGE
\$1,462,345	47%
\$781,750	25%
\$565,790	18%
\$208,810	7%
\$111,014	4%
\$3,129,709	100%
\$597,603	
\$3,727,312	
	\$1,462,345 \$781,750 \$565,790 \$208,810 \$111,014 <b>\$3,129,709</b> \$597,603

\*During the year ending December 31, 2018, net assets totaling \$597,603 were released from donor restrictions by incurring expenses, satisfying the restricted purposes, or by the occurrence of other events specified by donors.

#### **Expenses**

SOURCE	AMOUNT	PERCENTAGE
Programs	\$2,659,775	68%
General/Administration	\$561,891	14%
Fundraising	\$390,001	10%
Events	\$308,311	8%
Total Expenses	\$3,919,978	100%

Consistent with best practices in the industry, an independent audit is conducted each year by Mauldin & Jenkins LLC.





#### GEORGIA CAMPAIGN FOR ADOLESCENT POWER & POTENTIAL

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