** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2022 calendar year, or tax year beginning and	d ending				
В	Check if applicable	C Name of organization Georgia Campaign for Adolescent		D Employer identific	cation number		
Г	Addres	Power and Potential, Inc.					
F	Name			31-15207	0.9		
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
F	Final	1849 The Exchange SE	200	404-475-6063			
_	lreturn/ termin ated			G Gross receipts \$	5,114,759.		
Г	Ameno			H(a) Is this a group re			
F	Applic			for subordinates			
	pendir	same as C above		H(b) Are all subordinates in	—		
\overline{T}	Tax-exe	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1	or 527	1	list. See instructions		
	Websit		, o o <u>_</u> .	H(c) Group exemption			
		organization: X Corporation Trust Association Other	L Year		1 State of legal domicile: GA		
	art I	Summary		•	<u> </u>		
_	1	Briefly describe the organization's mission or most significant activities: See	Schedu	le O for des	scription		
Ö		of the organization's mission.					
22	2	Check this box if the organization discontinued its operations or disposit	osed of more	than 25% of its net ass	ets.		
Š	3	Number of voting members of the governing body (Part VI, line 1a)		3	21		
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			20		
y.	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a) $$			25		
vi T ić	6	Total number of volunteers (estimate if necessary)			50		
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.		
_	<u> b</u>	Net unrelated business taxable income from Form 990-T, Part I, line 11		-	0.		
Revenue				Prior Year	Current Year		
	8	Contributions and grants (Part VIII, line 1h)		3,537,359.	4,592,438.		
	9	Program service revenue (Part VIII, line 2g)		54,831.	94,211.		
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,132.	14,814.		
	יין	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-122,923.	-551,526.		
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,470,399.	4,149,937.		
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		89,500. 0.	0.		
		Benefits paid to or for members (Part IX, column (A), line 4)		1,762,341.	1,787,900.		
Š	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		109,500.	137,000.		
Fxnenses	Ioa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 511, 0	15.0	105,500.	137,000•		
ž	17	Total fundraising expenses (Part IX, column (D), line 25) 511, U Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,650,221.	1,873,975.		
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,611,562.	3,798,875.		
		Revenue less expenses. Subtract line 18 from line 12		-141,163.	351,062.		
	<u> </u>	Trevende 1655 6Apon 1665. Gabarase line 16 from line 12	Ве	ginning of Current Year	End of Year		
ets (20	Total assets (Part X, line 16)		1,528,978.	1,885,448.		
Ass	21	Total liabilities (Part X, line 26)		298,300.	303,403.		
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		1,230,678.	1,582,045.		
P	art II	Signature Block					
Und	der pena	ties of perjury, I declare that I have examined this return, including accompanying schedul	es and stateme	ents, and to the best of my	knowledge and belief, it is		
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of v	vhich preparer	has any knowledge.			
Sig		Signature of officer		Date			
He	re	Ronald McNeill, President & CEO					
		Type or print name and title	T r	Ooto I	DTIN		
		Print/Type preparer's name Preparer's signature		Date Check	PTIN		
Pai		Mary Jo Alexander Mary Jo Alexand	er 0	5/12/23 self-employ			
	parer	Firm's name Mauldin & Jenkins, LLC		Firm's EIN 5	8-0692043		
US	Only	Firm's address 200 Galleria Pkwy SE Ste 1700		5. 77	0 055 0600		
_	41 7-	Atlanta, GA 30339-5946		Phone no. / /	0-955-8600 X Yes No		
IV/Ia	v tne II	S discuss this return with the preparer shown above? See instructions			X Yes No		

		Georgia C	ampaign for	Adolescent	
	990 (2022)		Potential,		31-1520709 Page 2
Par	t III Statement	of Program Servic	e Accomplishme	ents	
	Check if Sched	dule O contains a respor	nse or note to any line	in this Part III	X
1		organization's mission:			
					young people in
	Georgia to	ensure a mon	re powerful	future for us	all.
2	Did the organization	undertake any significar	it program services di	uring the year which were no	
	prior Form 990 or 990	0-EZ?			Yes X No
		ese new services on Sch			
3	Did the organization	cease conducting, or ma	ake significant change	es in how it conducts, any pre	ogram services? Yes X No
	If "Yes," describe the	ese changes on Schedul	e O.		
4	Describe the organiza	ation's program service	accomplishments for	each of its three largest prog	gram services, as measured by expenses.
	Section 501(c)(3) and	d 501(c)(4) organizations	are required to report	the amount of grants and al	llocations to others, the total expenses, and
		ach program service rep			
4a				grants of \$) (Revenue \$
		ANCY PREVENT			
					expands and improves
					rainings for community
	organizatio	ons and profe	essionals s	erving teens.	
				nclude but are	not limited to:
		ealth Overvi			
		nformed Sex 1			
		Parents In S			
		Males In Tee		y Prevention	
		ntal Health I			
					Support (FOCUS): For
4b		xpenses \$60	6,056. including	grants of \$) (Revenue \$
	COMPREHENSI				
					ty organizations to
					ed to tens of thousands
					ve sex ed to 54,200+
	students; e	expanded qual	<u>lity sex ed</u>	to 20 school d	districts.
		teachers ar	nd youth se	rving profession	onals in comprehensive
	sex ed.				
		1 1 1 1 1 1 1 1	- ' -		11 1 21 1
					amily and Children
					tion Program educates
					on to prevent pregnancy
4c			/, 1/8 including	grants of \$) (Revenue \$
	YOUTH EMPOW			!	
	GCAPP recog	nizes that i	nany youth	in Georgia face	e significant
	challenges,	, including (<u>lepression,</u>	anxiety, obesi	ity, substance abuse,
					er their ability to
					sues, GCAPP provides
	adorescents	with the to	ous and re	sources they no	eed to make healthy
	cnoices, in	ncluaing into	ormation, k	nowleage, criti	ical awareness,
	motivation,	, and meaning	JIUI opport	unities. By emp	powering youth to make
					the health and
	well-being	or adolescer	nts in Geor	gia and create	healthier communities.

) (Revenue \$

Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	_
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			,,
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			,,
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			,,
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	202		х
L	"Yes," complete Schedule L, Part IV	28a 28b		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	200		
C	,	28c		x
29	"Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
-	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
	I I		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	

Georgia Campaign for Adolescent

October 1997

1022) Power and Potential, Inc.

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
_	filed for the calendar year ending with or within the year covered by this return 25		37	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4.		x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		┝≏
D	If "Yes," enter the name of the foreign country Con instructions for filing requirements for Fig.CFN Form 114. Beneat of Foreign Bank and Fig. 114. Beneat of Fig. 114			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Eo.		х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_5a_ 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
ua		6a		X
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ua		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.5		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
_	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	ISa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
~	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022)

Power and Potential, Inc.

31-1520709 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 21 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 20 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed GA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website __ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

Atlanta,

30339

Jennifer Haynes - 404-475-6034 1849 The Exchange SE, Suite 200,

Form 990 (2022) Power and Potential, Inc. 31-3 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	I	IIIZA)	ірсп	Jac	(D)	(E)	(F)
Name and title	Average	Posit (do not check m				one	Reportable	Reportable	Estimated	
	hours per week		box, unless person is both an officer and a director/trustee)					compensation from	compensation from related	amount of other
	l (list any	tor						the	organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the
	related	stee o	truste		au	pensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	ional 1		ploye	t com		1099-NEC)		and related
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Ronald McNeill	60.00									
CEO and President				Х				178,612.	0.	24,187.
(2) Michael Armstrong	50.00									_
Chief Operations Office (COO)						X		140,400.	0.	13,481.
(3) Bev Jones	50.00									
VP of Communications						X		113,091.	0.	8,305.
(4) Keri McDonald-Hill	50.00								_	
Senior Director of Programs						X		103,895.	0.	6,628.
(5) Michael Horowitz	5.00									_
Board Chair		Х		Х				0.	0.	0.
(6) Jeffrey Gordon	5.00									•
Vice Chair		Х		Х				0.	0.	0.
(7) Steve Needle	5.00			7.7					_	0
Treasurer	5.00	Х		Х				0.	0.	0.
(8) Candace Thurmond Rodriguez	3.00	Х		х				0.	0.	0
Secretary (9) Jane Fonda	10.00	Λ		Λ				0.	0.	0.
Chair Emeritus	10.00	Х						0.	0.	0.
(10) Braxton Banks	5.00	Λ						0.	0.	<u> </u>
Member	3.00	Х						0.	0.	0.
(11) Kelle Barfield	5.00	Λ						0.	0.	0.
Member	3.00	х						0.	0.	0.
(12) Michael Bishop	5.00									
Member		Х						0.	0.	0.
(13) Ginny Brewer	5.00									
Member		Х						0.	0.	0.
(14) Pola Chagnon	5.00									
Member		Х						0.	0.	0.
(15) Stacey Evans	5.00									
Member		Х						0.	0.	0.
(16) Michelle Garren	5.00									
Member		Х						0.	0.	0.
(17) Adele Gipson	5.00									
Member		Х						0.	0.	0.

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (A) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC/ from the lighest compensated related (W-2/1099-MISC/ nstitutional truste 1099-NEC) organization organizations ey employee 1099-NEC) and related below organizations line) (18) Keundric Lucious 5.00 Member Х 0. 0. 0. (19) George McCanless 5.00 X 0. 0. 0. Member 5.00 (20) Megan Mitchell Х 0. Member 0. 0. (21) Joiava Philpott 10.00 Member X 0. 0. 5.00 (22) Aisha Redmon Х 0. 0. 0. Member 5.00 (23) Karen Spencer Welanetz Member Х 0. 0. 0. (24) Damon Williams 5.00 Х 0. 0. 0. Member (25) Erin Yabroudy 5.00 Member 0. 0. 0. 535,998. 0. 52,601. 1b Subtotal 0. c Total from continuation sheets to Part VII, Section A 0. 535,998. 0. 52.601 d Total (add lines 1b and 1c)

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on 3 Х line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Community Health Solutions, LLC, 7786 Stratford Lane, Sandy Springs, GA 30350	Program Consultant	472,721.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

4

		Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
		oncok ii concadie o containo a response c		(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
S S	1 a	Federated campaigns 1a					
ant	. u	Membership dues 1b					
ي ق	~	Fundraising events 1c	601,090.				
ifts, r A	d	Related organizations 1d	,				
Contributions, Gifts, Grants and Other Similar Amounts	-	Government grants (contributions)	2,075,182.				
Sir	f	All other contributions, gifts, grants, and					
uti her	·	similar amounts not included above 1f	1,916,166.				
o iţi		Noncash contributions included in lines 1a-1f	590,000.				
Son	5 h	Total. Add lines 1a-1f	,	4,592,438.			
<u> </u>		Totall / Ida IIII oo Ida II	Business Code	, ,			
ø.	2 a	Teacher Workshops	900099	94,211.	94,211.		
Program Service Revenue	b			, -	, -		
Ser	c						
m S	d						
gra	е						
Pro		All other program service revenue					
		Total. Add lines 2a-2f		94,211.			
	3	Investment income (including dividends, interes		•			
	_	other similar amounts)		14,814.			14,814.
	4	Income from investment of tax-exempt bond pr		•			,
	5	Royalties					
	_	(i) Real	(ii) Personal				
	6 a	Gross rents 6a 3,296.	,,				
		Less: rental expenses 6b 3,296.					
		Rental income or (loss) 6c 0.					
		Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a	.,				
	h	Less: cost or other basis					
<u>o</u>	~	and sales expenses 7b					
enu	c	Gain or (loss) 7c					
her Revenue		Net gain or (loss)					
erF		Gross income from fundraising events (not					
t	-	including \$ 601,090. of					
		contributions reported on line 1c). See					
		Part IV, line 188a	410,000.				
	b	Less: direct expenses 8b	961,526.				
		Not in a constant from the constant of the con		-551,526.			-551,526.
		Gross income from gaming activities. See		·			·
		Part IV, line 199a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold 10b					
		Net income or (loss) from sales of inventory					
			Business Code				
ons (11 a	l					
Miscellaneous Revenue	b						
eve	c						
Aisc B	d	All other revenue					
2	е	Total. Add lines 11a-11d					
		Total revenue See instructions		4 149 937.	94 211.	0.	-536 712.

Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B)
Program service
expenses (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 202,800. 40,560. 81,121. 81,119. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 1,271,667. 1,016,853. 147,615. 107,199. 7 Pension plan accruals and contributions (include 25,953. 17,780. 6,905. 1,268. section 401(k) and 403(b) employer contributions) 179,377. 133,930. 9,048. 36,399. Other employee benefits 9 108,103. 69,315. 36,322. 2,466. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 36,860. 36,860. Accounting Lobbying 137,000. 137,000. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,007,185. 883,339. column (A), amount, list line 11g expenses on Sch O.) 78,414. 45,432. <u>6,</u>502. 34,264. 24,604. 3,158. Advertising and promotion 12 38,096. 22,952. 11,758. 3,386. 13 Office expenses 107,253. 56,962. 16,839. 33,452. 14 Information technology Royalties 15 28,587. 2,858. 4,793. 20,936. 16 Occupancy 111,761. 64,395. 35,794. 11,572. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 30,220. 19,950. 65,832. 15,662. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 1,904. 1,136. 11,359. 8,319. Depreciation, depletion, and amortization 22 32,144. 20,335. 9,032. 2,777. 23 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 211,834. 211,834. Participant Incentives Facilities/Equipment Re 89,834. 66,828. 4,166. 18,840. 37,560. 29,456. 4,536. 3,568. Dues and Subscriptions 16,915. 2,799. 12,446. 1,670.Storage fees 44,491.20,778. 21,625. 2,088. e All other expenses 3,798,875. 2,751,842. 535,983. 511,050. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined

Check here

educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)
Part X Balance Sheet

	Check if Schedule O contains a response or no	to to on	line in this Dort V			
	Check in Concadic C contains a response of the	ne to an	ine in this Part X			
				(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing			285,684.	1	342,170.
2				614,497.	2	768,197.
3	Pledges and grants receivable, net			569,994.	3	728,623
4			4			
5	Loans and other receivables from any current of					
	trustee, key employee, creator or founder, subs					
	controlled entity or family member of any of the		5			
6		-				
	under section 4958(f)(1)), and persons describe	ed in sec	on 4958(c)(3)(B)		6	
7					7	
8	Inventories for sale or use			2,475.	8	2,475 17,569
9	Prepaid expenses and deferred charges			19,682.	9	17,569
10a			27 226			
			97,836.			11 000
b						11,923
11				5,564.		14,491
12						
13						
14		0 000				
15				0.		
					1,885,448	
		2/6,904.		303,403		
			16 500			
				10,399.		0 .
					21	
22						
					00	
00						
					24	
25						
	of Schodulo D	,	·	4 797.	25	0.
26						303,403
20	-	eck her	X	230,3000	20	303/103
		ook nor				
27				929,893.	27	827,609.
						754,436.
				•		,
29		3			29	
30						
31						
32				1,230,678.		1,582,045.
33				1,528,978.	33	1,885,448.
	2 3 4 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 28 29 30 31 31 31 31 31 31 31 31 31 31 31 31 31	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current of trustee, key employee, creator or founder, subscontrolled entity or family member of any of the 6 Loans and other receivables from other disquate under section 4958(f)(1)), and persons describe 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 13 Investments - program-related. See Part IV, line 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equipment) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete 22 Loans and other payables to any current or form trustee, key employee, creator or founder, subscontrolled entity or family member of any of the 23 Secured mortgages and notes payable to unrelate 24 Unsecured notes and loans payable to unrelate 25 Other liabilities (including federal income tax, parties, and other liabilities not included on line of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, chand complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions Organizations that do not follow FASB ASC and complete lines 29 through 33. 28 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or earlied and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or earlied and carried acrumings, endowment, accumulated in Retained earnings, endowment, accumulated in Retained earnings, endowment, accumulated in Retained earnings, endowment, ac	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former of trustee, key employee, creator or founder, substantial co-controlled entity or family member of any of these person under section 4958(f)(1)), and persons described in section 4958(f)(1),	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 97,836. b Less: accumulated depreciation 10b 85,913. 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 27 Retained earnings, endowment, accumulated income, or other funds	2 Savings and temporary cash investments	2 Savings and temporary cash investments 3 Piedges and grants receivable, net 569,994, 3 Piedges and grants receivable, net 569,994, 3 A Accounts receivable, net 4 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Canada

	1990 (2022) Power and Potential, Inc.	<u> 31</u> -	-1520	<u> 709</u>	Pag	ge 1 ≱
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,149	9,9	37.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,798	3,8	75.
3	Revenue less expenses. Subtract line 2 from line 1	3		35:	1,0	62.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	,230	0,6'	78.
5	Net unrealized gains (losses) on investments	5			3	05.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1	,582	2,0	45.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
	,				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					

Uniform Guidance, 2 C.F.R. Part 200, Subpart F? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form 990 (2022)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Georgia Campaign for Adolescent

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Power and Potential, 31-1520709 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Power and Potential, Inc.

31-1520709 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	2722014.	2972107.	3669920.	3537359.	4592438.	17493838.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	2722014.	2972107.	3669920.	3537359.	4592438.	17493838.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						1236651.				
6	Public support. Subtract line 5 from line 4.						16257187.				
	tion B. Total Support										
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total				
	Amounts from line 4	2722014.	2972107.	3669920.	3537359.	4592438.	17493838.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,										
	and income from similar sources	47,456.	31,614.	27,730.	20,400.	18,110.	145,310.				
9	Net income from unrelated business	-	-	-	-	-	-				
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital										
	assets (Explain in Part VI.)			4.			4.				
11	Total support. Add lines 7 through 10						17639152.				
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	215,681.				
13	First 5 years. If the Form 990 is for th	ne organization's fir	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	01(c)(3)					
	organization, check this box and stop										
Sec	tion C. Computation of Publi	c Support Per	centage								
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	92.17 %				
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	95.54 %				
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box					
	$\ensuremath{\text{stop}}$ here. The organization qualifies	as a publicly supp	orted organization				X				
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box				
	and stop here. The organization qual	•	• •								
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,				
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	ation				
	meets the facts-and-circumstances te	~		• • •	-						
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or				
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the					
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	zation					
18	organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization										

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1		1	T	T
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	a Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
_	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
••	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					(01/2)/(0)	
14	First 5 years. If the Form 990 is for the	-			•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2022 (I			column (f))		15	%
	Public support percentage from 2021					16	/ 6
	ction D. Computation of Inves					101	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	%
	a 33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2021. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Y	'es	No
1			
,			
2			
3a			
3b			
30			
40			
4a			
4b			
4c			
5a			
5b			
5c			
33			
6	\perp		
7			
8			
9a			
Ja			
9b			
90			
10a	а		
10l		יספס	2022

Pai	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		163	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	•		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	Tion 6. Type it Supporting Organizations		· ·	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	_1		
360	tion b. All Type III Supporting Organizations		1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see inst	truction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b				
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Georgia Campaign for Adolescent

Power and Potential, Inc. Schedule A (Form 990) 2022

Part V Type III Non

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Pal	T V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus	st complete S	Sections A through E.		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrated	d Type III supporting orga	nization (see	
	instructions).	. •		·	

Schedule A (Form 990) 2022

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Par	t v Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	nizations _{(continu}	<u>ied)</u>	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	Г		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	s	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
<u>d</u>	From 2020				
<u>e</u>	From 2021				
f_	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
<u>_i</u>	Carryover from 2017 not applied (see instructions)				
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Georgia Campaign for Adolescent

31-152<u>0709 Page 8</u> Power and Potential, Inc. Schedule A (Form 990) 2022

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, Part VI line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10, Explanation for Other Income: Other Revenue 2020 Amount: \$

Schedule A (Form 990) 2022

Schedule B

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

(Form 990)

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Georgia Campaign for Adolescent

Power and Potential, Inc.

Employer identification number

31-1520709

Organization type (check one):					
Filers of	:	Section:			
Form 990 or 990-EZ		X 501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
Note: Or	nly a section 501(c)(covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
	· ·	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
X	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$				
answer "	'No" on Part IV, line	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).			

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990) (2022)

Name of organization
Georgia Campaign for Adolescent
Power and Potential, Inc.

Employer identification number

31-1520709

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
1		\$ <u>1,695,345</u> .	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
2		\$\$	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
3		\$\$	Person X Payroll		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
4		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
<u>5</u>		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)		
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
6		\$\$	Person X Payroll		

Name of organization
Georgia Campaign for Adolescent
Power and Potential, Inc.

Employer identification number

31-1520709

Part I	rt I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
7		Person X Payroll Noncash (Complete Part II for noncash contributions.)	ı		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
8	Name, address, and ZIF + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
9		Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a)	(b)	(c) (d)			
No.	Name, address, and ZIP + 4	Total contributions Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
110.	Ivallie, audi ess, allu ZIF + 4	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	,		
NO.	Ivallie, auul ess, aliu Zir + 4	Person Payroll Complete Part II for noncash contributions.)			

Name of organization

Georgia Campaign for Adolescent

Power and Potential, Inc.

Employer identification number

31-1520709

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I Auction items 4 200,000. 12/31/22 (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I Auction items 5 180,000. 12/31/22 (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I \$

Employer identification number

Name of organization

Georgia Campaign for Adolescent Power and Potential, Inc. 31-1520709 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Georgia Campaign for Adolescent Power and Potential, Inc.

Employer identification number 31-1520709

Pai	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the				
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	·		
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds		
	are the organization's property, subject to the organization's				
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor o				
	impermissible private benefit?		Yes No		
Pai					
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	f a historically important land area		
	Protection of natural habitat	Preservation o	f a certified historic structure		
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last		
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		2a		
			4.		
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c		
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and not on a			
	historic structure listed in the National Register		2d		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax		
	year				
4	Number of states where property subject to conservation eas	sement is located			
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it	holds?	Yes No		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170			
9	In Part XIII, describe how the organization reports conservation				
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statement	ents that describes the		
Da	organization's accounting for conservation easements.	i Aut I lietevicel Treserves er Ot	de au Cimailau Acasta		
Pai	t III Organizations Maintaining Collections of		ther Similar Assets.		
	Complete if the organization answered "Yes" on Form				
па	If the organization elected, as permitted under FASB ASC 95	•			
	of art, historical treasures, or other similar assets held for pub		•		
	service, provide in Part XIII the text of the footnote to its finar				
b	If the organization elected, as permitted under FASB ASC 95				
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	nerance of public service,		
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				
_			•		
2	If the organization received or held works of art, historical tre		ıl gaın, provide		
	the following amounts required to be reported under FASB A		•		
a	Revenue included on Form 990, Part VIII, line 1				
b	Assets included in Form 990, Part X		\$		

Georgia Campaign for Adolescent 31-1520709 Page 2 Power and Potential, Inc. Schedule D (Form 990) 2022 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research h Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c c Beginning balance 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by:

organization by:

(i) Unrelated organizations

(ii) Related organizations

3a(i)

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

3b

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI	Land	Buildings	and	Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a La	and				
b B	uildings				
c Le	easehold improvements				
	quipment		65,129.	63,801.	1,328.
e 0	other		32,707.	22,112.	10,595.
	Add lines 1a through 1e. <i>(Column (d) must equal</i>	l Form 990. Part X. colun	nn (B). line 10c.)		11,923.

Schedule D (Form 990) 2022

Power and Potential.

Part VII Investments - Other Securities. Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	1010703 Tage 9
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			•
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of		_	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 000 Port IV line	alld Soc Form 000 Part V line 15	
	Description	FITO. See FOITH 990, FAIT A, IIIIe 15.	(b) Book value
	ocacription -		(b) Book value
(2)			
(3)			
(4)			
(5)			
<u>(6)</u> (7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	10.)		
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability	, , ,	,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	Garanta Garantan fan 14.1				
Sobo	Georgia Campaign for Adol dule D (Form 990) 2022 Power and Potential, Inc.			31_1	L520709 Page 4
	t XI Reconciliation of Revenue per Audited Financial Stater				LJZ070J Page
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				
1	T. 1			1	4,153,538.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	1,200,000
	Net unrealized gains (losses) on investments	2a	305.		
	Donated services and use of facilities				
	Recoveries of prior year grants			•	
				•	
	Add lines 2a through 2d			2e	305.
	Subtract line 2e from line 1			3	4,153,233.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)		-3,296.		
	Add lines 4a and 4b		•	4c	-3,296.
_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	4,149,937.
Par	T XII Reconciliation of Expenses per Audited Financial State	ments With E	xpenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 1				
1	Total expenses and losses per audited financial statements			1	3,802,171.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				.,
	Donated services and use of facilities	2a			
	Prior year adjustments				
	Other losses				
d			3,296.		
	Add lines 2a through 2d		•	2e	3,296.
	Subtract line 2e from line 1			3	3,798,875.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				.,,
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b			4c	0.
_	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)			5	3,798,875.
Par	t XIII Supplemental Information.				07.0070.00
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F	Part IV lines 1b ar	nd 2h: Part V line 4	· Part X	(line 2: Part XI
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			,	,,,
Par	rt X, Line 2:				
Гhе	e Organization accounts for uncertain tax	position	ns in acco	rdar	nce with
acc	counting standards that provide guidance	on when t	ıncertain	tax	positions
are	e recognized in an entity's financial sta	tements a	and how th	e va	alues of
the	ese positions are determined. No liabili	ty has be	en record	ed a	as of
Dec	cember 31, 2022 or 2021 due to uncertain	tax posit	cions.		
		<u> </u>			

Part XI, Line 4b - Other Adjustments:

Reclass rent expenses against rental income -3,296.

Part XII, Line 2d - Other Adjustments:

Reclass rent expenses against rental income

3,296.

Schedule D (Form 990) 2022 Part XIII Supplemental Infor	Georgia Power a	. Campaign fo .nd Potential	r Adolescent , Inc.	31-1520709	Page 5
Part XIII Supplemental Infor	mation _{(conti}	inued)			

SCHEDULE G (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Georgia Campaign for Adolescent

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

Power and Potential, Inc. 31-1520709 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations X Internet and email solicitations f X Solicitation of government grants X Phone solicitations g X Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) GrantScribes - 2171 Yancey Yes No Х 900,000 Lane NE, Atlanta, GA 30319 Grant-writing 38,000 862,000. 4 A Great Cause - P.O. Box General 191144, Atlanta, GA 31119 fundraising/development Х 400,000 99,000 301,000. 1,300,000. 137,000. 1 163 000. Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. GA

Georgia Campaign for Adolescent

Schedule G (Form 990) 2022

Power and Potential, Inc.

31-1520709 Page 2

Pa	Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.										
			(a) Event #1 Annual Event	LE, 1	(b) Event #			o) Other eve None	ents	(d) Total e	vents
_			(event type)		(event type	e)		total numb	per)	col. (c))
Revenue	1	Gross receipts	1,011,090.							1,011	,090.
	2	Less: Contributions	601,090.							601	,090.
	3	Gross income (line 1 minus line 2)	410,000.							410	,000.
	4	Cash prizes									
σ.	5	Noncash prizes									
Direct Expenses	6	Rent/facility costs	132,740.							132	,740.
irect Ex	7	Food and beverages	40,854.							40	,854.
Ω	8	Entertainment	25,000.							25	,000.
	9	Other direct expenses	25,000. 762,932.							762	,000. ,932.
	10	Direct expense summary. Add lines 4 through	9 in column (d)							961	,526.
		Net income summary. Subtract line 10 from li								-551	,526.
Pa	rti	II Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990	Part IV, line	e 19, or i	repor	ted more tr	nan		
		\$13,000 on Form 990-E2, line oa.		(1) Pull tabs/in	stant				(d) Total gam	ing (add
nιe			(a) Bingo		jo/progressiv		(c) Other gar	ming	col. (a) throug	
Revenue											
	1	Gross revenue									
ses	2	Cash prizes									
Direct Expenses	3	Noncash prizes									
Direct	4	Rent/facility costs									
	5	Other direct expenses									
	6	Volunteer labor	Yes % No		Yes No	%		Yes No	%		
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)								
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)								
•	Г1										
		er the state(s) in which the organization condu he organization licensed to conduct gaming ac		states	s?					Yes	No No
b	lf "I	No," explain:									
10a	We	re any of the organization's gaming licenses re	evoked, suspended, or te	rmina	ated during	the tax y	/ear?			Yes	☐ No
		Yes," explain:									

Georgia Campaign for Adolescent Power and Potential, Inc.

Sch	edule G (Form 990) 2022 Power and Potential, Inc. 31-1	L520709	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
a	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
	If "Yes," enter name and address of the third party:		
	on 1965, onto hame and address of the time party.		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
	Mandatory distributions:		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	∟ No
t	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
Da	organization's own exempt activities during the tax year \$ Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa		01 401
Га	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	π III, lines 9, s	96, 106,
_	rob, rot, and rrb, as applicable. riso provide any additional information. Oce motivations.		
Sc	hedule G, Part I, Line 2b, List of Ten Highest Paid Fundraisers	3:	
<u> </u>	Name of Bundaniana, A. S. Greek Course		
<u>(i</u>) Name of Fundraiser: 4 A Great Cause		
<u>(i</u>) Address of Fundraiser: P.O. Box 191144, Atlanta, GA 31119		
<u>(i</u>	i) Activity: General fundraising/development support		

Schedule G	i (Form 990) Supplemental Infor i	Georgia Power a	Campaign nd Potent:	for	Adolescent Inc.	31-1520709	Page 4
Part IV	Supplemental Infor	mation _{(conti}	nued)				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Georgia Campaign for Adolescent Power and Potential, Inc.

Employer identification number 31-1520709

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Х a Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a Х Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? X 6b b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III Х 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	V-2 and/or 1099-MISO compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) Ronald McNeill	(i)	158,116.	20,496.	0.	22,956.	1,231.	202,799.	0.
CEO and President	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Michael Armstrong	(i)	133,900.	6,500.	0.	12,311.	1,170.	153,881.	0.
Chief Operations Office (COO)	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							<u> </u>

art iii oupplementar information	
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.	
art I, Line 7:	
the board approved a discretionary bonus of \$20,496 for Ronald McNeill,	
resident and CEO, and the following highly compensated employees for the	
022 calendar year:	
ichael Armstrong \$6,500	
ev Jones \$2,678	
eri McDonald-Hill \$1,200	

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Georgia Campaign for Adolescent Power and Potential Inc.

Employer identification number 31-1520709

Par	ti Types o	Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts repor Form 990, Part VI	ted on	(d) Method of de noncash contribu		•	S
1	Art - Works of art				,	, ,				
2		asures								
3		terests	l l							
4		ations								
5		sehold goods								
6		ehicles								
7		5								
8		rty								
9		cly traded	I							
10		ly held stock								
11	Securities - Partn									
••										
12		ellaneous								
13		ration contribution -								
10	Historic structure									
14		s ation contribution - Other								
15		dential								
16		nmercial								
17		er								
18			I							
19										
20		al supplies								
21		ai supplies								
22		S	I							
23		ens	I							
24		facts								
25		tion items	X	8	590	,000.	FMV			
26	,	701011 1001115	- ′		330	, , , , ,				
27	Other (- '							
28	Other (- '							
29	,	8283 received by the org	ganization during	the tax vear for co	ontributions					
		anization completed Forn				29			0	
		a _ a	0200,, 2						Yes	No
30a	During the year, o	did the organization receiv	ve by contributio	n any property rep	orted in Part I. line	s 1 throug	h 28. that it			
	• ,	east 3 years from the date	•			ū	•			
		for the entire holding per						30a		Х
h		the arrangement in Part						Jou		
31	,	ation have a gift acceptar		equires the review of	of any nonstandard	d contribut	ions?	31	х	
32a	-	ation hire or use third par		· ·	•		0115 !			
		par		•	, , , , , , , , , , , , , , , , , , ,			32a		х
h	If "Yes," describe							<u>u</u>		_ _
33	,	n didn't report an amount	in column (c) for	a type of property	for which column	(a) is chec	ked.			
-	describe in Part II		23.4 (3) 101	2 -, po o, proport)	.c. milon column	(2) 10 01100	,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

LHA

Georgia Campaign for Adolescent Power and Potential, Inc.

Schedule M (Form 990) 2022 Power and Potential, Inc. Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33	31-1520709	Page 2
Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a compart for any additional information.	3, and whether the organizat bination of both. Also comp	tion plete
Schedule M, Part I, Column (b):		
Number of contributions.		

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Georgia Campaign for Adolescent Power and Potential, Inc.

Employer identification number 31-1520709

Schedule O (Form 990) 2022

Form 990 Part I Line 1 continued
Through strategic partnerships and collaborations, statewide education
and awareness campaigns, trainings, community outreach, programmatic
virtual and in-person webinars and events, in 2022 we impacted:
- 128,557 youth, surpassing our impact goal of 70,000
- 115,001 parents, surpassing our impact goal of 40,000
- 18,146 youth-serving professionals, surpassing our impact goal of
3,000
We also established partnerships with 22 new community partners and
provided programs and services to help meet community needs in each of
our 35 priority counties.
Form 990, Part III, Line 4a, Program Service Accomplishments:
Foster Parents
- Sexual Violence 101
- Proven, evidence-based teen pregnancy prevention curricula such as:
Making A Difference, Making Proud Choices, and Be Proud Be Responsible
Be Protected
In partnership with the U.S. Department of Health and Human Services,
GCAPP and Community Health Solutions are leading the way in a teen
pregnancy prevention project for some of the most vulnerable young
people in Central Georgia. Working with youth, youth-serving
professionals, parents, community partners and leaders, and other youth

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Name of the organization Georgia Campaign for Adolescent Power and Potential, Inc.	Employer identification number 31-1520709
advocates, GCAPP:	
- Enrolled 3,300 youth since inception of the program	and on track to
surpass serving 3,600 teens	
- Established 28 Youth Action Teams	
- Held free Workshops for Parents & Caregivers: How t	o be an 'Askable
Adult'	
- Hosted the Macon-Bibb Adolescent Health Fair in Spr	ring 2022
- Held Youth Empowerment Summit for 300+ youth in Dec	cember 2022
Form 990, Part III, Line 4b, Program Service Accompli	shments:
and sexually transmitted infections, including HIV/AI	IDS. The program
serves at risk youth ages 10-19 who are in foster car	ce, live in rural
areas or in geographic areas with high teen birth rat	ces or come from
racial or ethnic minority groups. The program also su	pports pregnant
and parenting youth under 21 years old.	
In 2022, GCAPP:	
- Served 570 Parents	
- 52 Youths	
- Trained 168 youth-serving professionals	
Form 990, Part III, Line 4c, Program Service Accompli	shments:
- Youth Empowerment Summit	
- Youth Advisory Council	
- Youth Advocacy	
- TMT-Georgia	

Name of the organization Georgia Campaign for Adolescent Power and Potential, Inc.

Employer identification number 31-1520709

Form 990, Part III, Line 4d, Other Program Services:

Parent Engagement

We continued our important efforts to provide parents and other

caregivers important information and tools to improve parent-child

communication. In 2022, GCAPP reached 115,001 parents across Georgia

via in-person trainings, digital engagements, and education & awareness

campaigns. This represents a near tripling of the number of parents

reached in 2021 which totaled 39,239. The GCAPP Toolkit is used by over

5,000 parents each year.

Expenses \$ 27,263. including grants of \$ 0. Revenue \$ 0.

PHYSICAL ACTIVITY & NUTRITION

Launched PowerMoves! 2.0

Digital Health Education Resources for Parents, Teachers, and Youth
Training for Teachers

When Kids Eat Better, They Do Better Toolkit

COMMUNITY CONVERSATIONS

Staff from GCAPP and partners like Family Connections organized

conversations with stakeholders from across the youth-serving

ecosysteme.g: educators, afterschool providers, community leaders,

faith institutions, law enforcement, and parents.

Engaging nearly 250 organizations and community leaders, GCAPP has

facilitated community conversations in counties across Georgia since

2018. In 2022, GCAPP convened eight Community Conversations in Thomas,

Crisp, Chatham, Jasper, Baker, Worth, Ben Hill, Ware, and Laurens

Schedule O (Form 990) 2022 Name of the organization Georgia Campaign for Adolescent	Page 2 Employer identification number
Power and Potential, Inc.	31-1520709
counties.	
Expenses \$ 308,349. including grants of \$ 0. Revenue \$	s 0.
Form 990, Part VI, Section B, line 11b:	
After CEO and Finance Committee approves Form 990 the enti	re Board must
vote and accept before it is filed.	
Form 990, Part VI, Section B, Line 12c:	
Our conflict of interest policy questionnaire is given to	each Board Member
at the beginning of the year. Each Board Member must sign	and agree to our
policies. Our CEO reviews each signed document and makes r	record to our
Board chair if needed. If a discussion is needed and a con	aflict of interest
occurs, that particular person must be excluded from the d	liscussion.
Form 990, Part VI, Section B, Line 15a:	
Proposed compensation is reviewed and approved by the boar	·d.
Form 990, Part VI, Section C, Line 19:	
Documents are available in the organization's annual repor	rt and at
www.guidestar.org.	
Form 990, Part IX, Line 11g, Other Fees:	
Payroll Processing Services:	
Program service expenses	18,403.
Management and general expenses	4,223.
Fundraising expenses	2,519.
Total expenses	25,145.

Name of the organization Georgia Campaign for Adolescent Power and Potential, Inc.	Employer identification number 31-1520709
Consulting Services:	
Program service expenses	853,000.
Management and general expenses	66,936.
Fundraising expenses	42,350.
Total expenses	962,286.
Other Professional Fees:	
Program service expenses	11,936.
Management and general expenses	7,255.
Fundraising expenses	563.
Total expenses	19,754.
Total Other Fees on Form 990, Part IX, line 11g, Col A	1,007,185.
Form 990 Section XII Line 2c	
The process for auditor selection and audited financial s	statement
review has not changed from the prior year.	